

WHEN YOU APPLY TO BECOME AN APPRENTICE
WITH
THE DENVER PLUMBERS JOINT APPRENTICESHIP COMMITTEE

YOU ARE APPLYING FOR:

1. **A CAREER NOT A JOB**
2. **A FIVE YEAR APPRENTICESHIP DURING WHICH YOU WILL:**
 - A. **Join a labor union.**
 - B. **Work for a union plumbing contractor during the day.**
 - C. **Go to school two nights a week (plus occasional Saturday mornings) in an internationally recognized training program. *95% minimum attendance!***
 - You pay for books and licensing fees *only!*
 - D. **Get paid a wage, which increases on regularly scheduled intervals.**

Wages as of 08/01/08

 - 1st. 6 months wages are **\$15.26 hr (50% of journeyman scale) + \$2.50 hr. in vacation.**
 - 2nd. 6 months wages are **\$16.79 hr (55% of journeyman scale) + \$2.50 hr. in vacation.**
 - 2nd. 12 months wages are **\$18.31 hr. (60% of journeyman scale) + \$2.50 hr. in vacation.**
 - 3rd. 12 months wages are **\$21.36 hr. (70% of journeyman scale) + \$2.50 hr. in vacation.**
 - 4th. 12 months wages are **\$24.42 hr. (80% of journeyman scale) + \$2.50 hr. in vacation.**
 - 5th. 12 months wages are **\$25.94 hr. (85% of journeyman scale) + \$2.50 hr. in vacation.**
 - **Journeyman wages are \$30.52 hr. (100% of journeyman scale) + \$2.50 hr in vacation.**

☆ **\$33.02 taxable wages plus fringes (like insurance and pension). For a \$42.77 package.**
 - E. **Get a pension.**
 - You start getting pension credits after the first twelve months.
 - This is paid for by the employer as a fringe benefit.
 - You can get a total of thirty years of credit, which would pay you approximately \$3200.00 or more per month if you retire at age 62.
 - F. **Have health insurance.**
 - You qualify for insurance for you and your family after two to three months.
 - This is paid for by the employer as a fringe benefit.
 - G. **Have an optional pre-tax annuity plan.**
 - You can put increments of \$.50 (up to \$7.50 hr) into an annuity plan.
 - The plan allows you to choose from up to eight different mutual funds.
 - Could be a large nest egg in *addition* to your pension and social security.
 - I. **Obtain licensing and certificates.**
 - A Colorado State Journeyman Plumbing license.
 - A Cross Connection Control testing certificate.
 - First Aid/CPR
 - OSHA
 - Welding
 - P.I.P.E./UA Medical Gas Installer Certificates

DENVER PLUMBERS JOINT APPRENTICESHIP COMMITTEE (303) 739-9100