

APPRENTICE APPLICANT RANKING PROCEDURES

Applicants will be ranked numerically using the following methods.

1. PRE-INTERVIEW

1.1. EDUCATION maximum 20 points

1.1.1. High School Diploma = 6 points

1.1.1.1. Plus 1 point for each grade point awarded by the HS. Example: a 3.23 GPA would add 3.23 points to an applicant's total education point total.

1.1.2. General Equivalency Diploma = 4 points

1.1.2.1. Plus a maximum of 3 points to be awarded based on the math percentile rank attained. Example: 90 – 100% = 3 pts 80 – 90% = 2 pts. 70 – 80% = 1 pts. 0 – 70% = 0 pts.

1.1.3. High School, College or Trade School = 10 points maximum

1.1.3.1. One point will be allowed for a minimum "C" grade in the following subjects.

Algebra	_____	Metal Shop	_____
Basic Math	_____	Other	_____
Blueprint Reading	_____	Physics	_____
Construction	_____	Plumbing	_____
Geometry	_____	Trigonometry	_____
Isometric Drawing	_____	Welding	_____
Mechanical Drawing	_____	Woodworking	_____

1.2. RELATED WORK EXPERIENCE maximum 10 points

1.2.1. A total of 2 pts. will be given for every year of *documented* work experience in the following areas. One month = .17 pts.

Plumber / pipefitter / plumbers helper

1.3. VETERANS maximum 5 points

1.3.1. A total of 5 points will be given to honorably discharged veterans.

2. INTERVIEW

2.1. Applicants completing the minimum requirements and accumulating points as outlined above will be scheduled for an oral interview.

2.2. During the oral interview the applicant will be given points in accordance with UA Training Dept. Form #3A.

2.2.1. Interviewees will be evaluated on interest, personal traits, and attitude using their responses to the questions asked.

Excellent (16 – 20 pts.), Good (11 – 15 pts.), Fair(6 – 10 pts.), Poor(1 – 5 pts.), or Unacceptable (0 pts.).

3. TOTALS

3.1. Education points, related experience points, and interview points will be tallied for each applicant.

3.1.1. The total number of points accumulated will determine the applicant's placement in the "Eligibility Pool". I.e. The highest point totals equal the highest (first) placement.